**The Situation at Tanglewood**

**Strategic vision for recruitment**

The strategic vision for Tanglewood to the degree of enlistment needs to zero in on enrolling people that fit the needs of the retail trading or business

**Aims for the speed of Recruitment and Time span**

* Tanglewood aims to maintain the task place publicized for almost 60 working days.
* offer an extra than sufficient period for persons to observe the job emphasized
* The period from interviewing a candidate to the recruitment decision should not exceed 7 days.

**Recruiting strategies**

Tanglewood employs five kinds of recruitment strategies all around the domains and those strategies are;

* Applicant commences
* Kiosk
* Referrals
* Staffing agencies
* State job service

**Reasons to work at Tanglewood**

**Realistic message:**

“Tanglewood outlets are looking for skilled people for sales-like tasks in your region. Experience in the retail sector is preferred and client service abilities are required.”

**Targeted message:**

“Are you looking for a job? Tanglewood is recruiting in your region & we are seeking skilled and unique persons to meet our sales associate jobs goals. Join our group and feel our compassion, significant energy, and client service-based firm!”

**Branded message:**

“At Tanglewood, we are all about pleasure and encouraging a significant quality job setting, so much so that it won’t even perceive like a job! Therefore if you have a significant behavior and love making an individual smile, apply today!”

**Tanglewodods top management**

Tanglewood top management practices are;

* employee retention
* performance evaluation
* the number of first-year hires who make it into high potential programs
* employee promotions
* new hire surveys