# Abraham Maslow in Management Evolution

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Management theories are concepts that elucidate recommended management strategies. These theories are critical in contemporary management; most of these theories have developed over an extended period, lasting decades. These theories have also grown in diverse fields, incorporating classical management, neo-classical management, and modern management schools of thought (Hussain et al., 2019). Various persons have contributed to the emergence and development of management theories, including Abraham maslow, an American psychologist. He created the maslow's hierarchy of needs, a motivational theory in psychology and management (McLeod, 2021).

The maslow's hierarchy of needs states that there are five psychology needs in a pyramidic structure. These needs include psychological, safety, belongingness and love, esteem, and self-actualization needs. The first two needs are basic; the other two are psychological; self-actualization is a self-fulfillment need. The maslow's hierarchy of needs theory is vital in management. (Pt & Low, 2018) explains that the maslow's hierarchy of needs is useful in management since employees have basic psychological needs they seek to satisfy. When leaders help them satisfy these needs, they become more motivated. This motivation increases as employees continue fulfilling the needs higher up the pyramid. For instance, providing employees with a work environment that meets their food, safety, love, and esteem needs makes them more productive and dedicated in their roles (Pt & Low, 2018).

# References

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