**Unit 2: Life Vision Statement and ERRC Grid**

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GB580: Strategic Management

August 17, 2021

**ERRC Grid.**

A vision statement

A vision statement is a documented word expression that states the purpose of existence.

My personal life vision statement is to use my resources, abilities, and skills to heal mankind from various mental and physical health issues.

**ERRC Grid**

An ERRC Grid is an organization tool comprising of four actions that companies rely on to focus on the future. The four actions include eliminate, reduce, raise, and create. When developing an ERRC Grid, companies or individual persons should create a diagram divided into four parts. Each of the four parts should represent a different action, starting with eliminating, raise, reduce, and create.

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| Eliminate | Raise |
| I will eliminate bad behaviors that cause me to waste time and resources.  I will eliminate people with negative influence. | I will raise the amount of time spent visiting people.  I will raise funds to support the less privileged. |
| Reduce | Create |
| I will reduce criticism of other people's lives.  I will reduce focus on negative results. | I will create media platforms where people with life’s issues can contact me.  I will create a community foundation to support the less privileged in the society in various ways, such as developing talents and offering psychological counseling. |

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| Goals: the term goals refer to specific desired outcomes expected from a plan.  Objectives. The term objectives describe specific actions that must be undertaken to achieve specific goals.  The difference between the term goals and objectives is that goals are simple statements that identify expected outcomes. In contrast, objectives are actual actions that contribute to the achievement of the set goals (Nickols & Ledgerwood, 2006).  My two significant goals include:  -To establish several social media platforms where people with various issues can contact me  -To raise the amount of time spent on visiting people | | | | | | | | | | | | | | |
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|  |  | Objectives - what needs to be done? | | | Resources needed (people, time, money) | | | | How do I measure success? | | | What is the Target date to complete? | | |
|  | 1 | Identify and budget for different resources required to create the social pages to enable communication with a wide group of people. |  |  | The topic of resource planning will be essential during the allocation of resources by providing the knowledge required in the allocation of tasks to humans and non-human. **Challenges.**  Resource planning is characterized by challenges such as identifying skilled workers, employee resistance, and inaccuracy in time and cost estimation.  **Impact of resource planning on achieving objectives.**  -The challenges can delay the goal achievement process, increased project costs, and team demotivation.  **Resources needed**  -I will need three people with IT expertise and skills to create and manage the social media platforms, | I will need time to search for people with the necessary skills to create the pages.  I will need time to review and verify different issues affecting people | I will need money to pay for an advertisement when looking for the workers  I will need money to pay for the internet services required by the workers to create the pages. | I will need money to pay the workers who will create the pages.  I will need money to purchase electronic devices, such as computers, to be used by my workers to create the pages. | I will measure the success of the objective by evaluating the number of people following our pages. | I will measure success by reviewing the number of people using the pages to contact us concerning different issues. | I will also review the number of people inviting others to use our pages. | -Time management will be essential to help ensure that the objective does not take more time than expected to execute.  -The target date to complete creating the pages and measuring the success is five days. |  |  |
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|  | 2 | Plan a journey to the specified destination where the targeted people are located. Determine the total cost required to cater to the different journeys. |  |  | **Resource planning**.  Knowledge about resource planning will be important in helping determine the cost of the entire journey.  **2. Challenges.**  Challenges that are likely to occur when undertaking the objective include inaccuracy in cost estimates, lack of cooperation from workers, and time wastage caused by poor planning.  **3. Impact of resource planning on achieving objectives.**  -Poor time management and planning will cause a delay in achieving objectives.  - The lack of cooperation among the team members will cause poor performance of the set objectives.  **Resources needed.**  I will need people to determine the distance of the remote places to know how long it will take to travel.  Time to evaluate activities that are not very essential and can be eliminated from the normal schedule.  Time to schedule the weekly visits.    Time to analyze resources required during the visits.    Time to assess the number of people that can be visited on a specific day.  Time to finish available activities scheduled in a week to find time for the visits.  Time to purchase and pack commodities required during the visit. | I will need money to facilitate transportation during a pre-visit to remote places. This will include money to cater to fuel, food, and a resource person.  needed during the pre-visit | I will need people to recommend the best time and security of the remote places to determine when to visit.    Before undertaking the actual visit, I will need time to review the population distribution of people in need of my services.  This will help determine how much time I will spend during a particular visit. | Money to pay for the services offered by the people | I will measure success by evaluative the | I will measure success by evaluating if all the required plans have been executed. |  | -Time management will ensure that the team assigned the task to perform a pre-visit does so within the shortest time possible. -The target date needed to complete all activities needed to create time to visit people living in remote places is one week. | Four y |  |
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|  | 3 | Plan the total cost required to meet people whose movements have been restricted for various reasons. |  |  | **Resource planning.**  Resource planning will beimportant to facilitate the allocation of economic and economic resources.  **Challenges.**  Challenges expected include over or underestimation of the cost of items such as fuel.  -There is likely to be time wastage caused by the lack of proper planning among the team members.  **Impact of challenges.**  The lack of proper planning will delay the accomplishment of objectives (Fligby, 2021).  **Resources needed**  Time for a pre-visit and to assess the number of people in  need of my services.  -Time to assess the nature of services to offer during visits. | Time to search for workers required to provide different services, such as counseling during the visits. | I will require money to facilitate transportation during a pre-visit.  I will require money to purchase commodities needed by my hosts, such as drugs needed by the sick and foodstuffs. | . |  | I will measure the success of the objective by determining that all activities needed to be undertaken before the visit are completed. |  | Time management will be essential to ensure all plans to meet people whose movements have been restricted are attended to.  The target date for the objective is five days. |  |  |

**Conclusion and Critical Thinking**

**Write about your findings and how you will accomplish them—with particular focus on the ones that present challenges.**

I have found that creating time to visit people living in remote places and those whose movements have been restricted are challenging goals. The goals require extensive planning and money to cater to various activities (Fisher et al., 2011). However, I will accomplish the goals by working with a team of five workers. I will assign each of the five workers specific activities, including analyzing resources required during the visits, assessing the nature of services to offer, and conducting pre-visits.

References

Fisher, R., Ury, W., & Patton, B. (2011). *Getting to Yes: Negotiating Agreement Without Giving In*. Penguin Books.

Fligby. (2021). *FLIGBY Simulation*.

Nickols, F., and Ledgerwood, R. (2006). The Goals Grid: A New Tool for Strategic Planning. *Consulting to Management.* *17*(1), 36-38.