**Response**

Students Name

Name of instructor

Course

Date

**Response one**

Fantastic post. I agree that the field of IT is a key area in business, and IT specialists are among the gifted workers. Due to the rapid development and advancement of technology, the need for IT specialists has significantly increased. In addition, developed organizations such as Wal-Mart and Nike are not only in need of skilled IT experts but also in need of the experienced individuals. However, from my point of view, job opportunities in the field of IT will continue to increase but since the number of individuals pursuing the course is, most individuals will remain unemployed. I like your ability to provide supportive evidence and past research concerning IT specialists. This idea facilitates the process of internalizing the information provided. I also agree that there has been enormous work development among information technology-related occupations in various fields (Wright, 2009). However, job opportunities and availability is still low, and hence educated individual are still searching for employment opportunity. The opportunities available in the market are limited compared to the number of individuals undertaking various courses in training institutions. Therefore, the government should develop job opportunities for nearly all individuals in training institutions. In addition, employees' payments and salaries should be evaluated to enhance good operations and effective operations. However, in most cases, IT specialists have been prioritized in payment sectors.

I think that there should be a unique mechanism that is utilized during employment and the standard payment structures of IT-related occupations. In addition, employers should evaluate appropriate mechanisms for retaining employees to enhance the positive development and progress of organizations. It is excellent that you have noted that there should be a connection between IT specialists who are already in the market and the education sectors in order to offer the needed skills in the market. The skills and concepts presented at junior colleges and other organizations tend to limit the IT professional from qualifying to work in various organizations with advanced technology. I support that the government should develop a clear strategy and channels to assist IT specialists in seeking job opportunities in other countries (Chi et al., 2013). In the current market, discrimination has been experienced, especially against immigrants. There should be equal opportunities for all individuals as long as they have the necessary qualifications for a particular opportunity. From analysis, job opportunities can be available in any country, and hence fairness should be exercised in order to attain the maximum output. In general, I like the examples that you have provided in order to present a detailed response. In addition, the examples and your explanations are effective in facilitating further understanding of the discussion topic.

References

Wright, B. (2009). Employment, Trends, and Training in Information Technology. *Occupational Outlook Quarterly*, *53*(1), 34-41.

Chi, H. L., Kang, S. C., & Wang, X. (2013). Research trends and opportunities of augmented reality applications in architecture, engineering, and construction. *Automation in construction*, *33*, 116-122.