Vision

By

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**Personal and organizational vision**

I have found from the course of this semester that personal and organizational vision is important for people because it helps them in getting success in the market. People should concentrate on enhancing their performance within the workplace, and it can only become possible by enhancing the vision. It has been determined from the research that the organization's vision motivates the people for performing well because this process helps the organization succeed in the market, and the employees themselves also become able to enhance their performance and get rewards from the high authority. There is no doubt that course material gave importance to the learning process of different skills that can improve the vision of the people, but I have found that I can learn more skills during practical life. There are different skills that I have determined important during this course material, which some of them include decision-making skills, leadership skills, and communication skills. All the organizations have different visions based on their targeted audience and market. Still, it has been determined from the analysis of course material that communication skill helps the organizations to give learning to their employees about their visions. Different methods are being used in the organizations for giving information about their vision to the employees, from which one of the most important methods is using verbal and non-verbal communication methods.

Thus it has become clear that I have learned different skills, and I would use all these skills in my practical life during my job in different organizations so that I become able to enhance the innovation rate. I can use communication skills to understand the importance of the vision of the organization. Moreover, I would also talk to the organization's managers and high authority about the organization's vision so that I can use such systems within the workplace that can help me get success according to the personal and organizational vision. I have found from the research that visions are important for the employees because it enables them to attract customers from different parts of the world that are a major target. Customers are considered the most important part because the organization's success is directly linked with the satisfaction of the organization. Therefore, the organization's vision is also based on the needs and requirements of the customers so that the profit rate can be increased efficiently.

Along with the importance of vision in the workplace, I have also learned the methods that can be used to improve the vision of the organization. Thus I would use that method for improving the vision so that customers can be targeted easily; that is the most important part of the business. Different employees work within the workplace, and all the employees work for the vision and goal of the organization; therefore, vision is important and should be innovated accordingly. Thus it has become clear that I have learned different skills during the course material, such as I have found the method that can be used to manage personal and organizational vision; as a result, the chances of success also become increased.